



Musical Director: Jemma Evans, Chairman: Katherine Wilkes, Band Treasurer: Paul Sanders

Safeguarding Policy

Safeguarding and promoting the welfare of children is defined for the purposes of this policy as: protecting children from maltreatment; preventing impairment of children's health or development.

Working Together to Safeguard Children, March 2015 states that 'safeguarding children and protecting them from harm' is everyone's responsibility. Everyone who comes into contact with children and families has a role to play.

The purpose of this policy:

- to protect children, young people and vulnerable adults who are members of the band
- to provide staff and volunteers with the overarching principles that guide our approach to child protection

Cold Ash Brass believes that a child, young person or vulnerable adults should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

Legal framework:

This policy has been drawn up based on law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children

We recognise that:

- the welfare of the child is paramount, as enshrined in the Children Act 1989
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing them, listening to and respecting them



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- adopting child protection practices through procedures and a code of conduct for members and volunteers
- developing and implementing an effective e-safety policy and related procedures
- providing effective support and training for volunteers with responsibility
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- sharing information about child protection and good practice with children, parents, volunteers and members
- sharing concerns with agencies who need to know, and involving parents and children appropriately.

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on:

Signed: Cold Ash Brass Safeguarding Officer

Full Name:

Useful contact details:

Cold Ash Brass Safeguarding Officer: Matthew Sanders 07507 640450 or support@coldashbrass.org.uk

Thames Valley Police: Non-emergency line 101

West Berkshire Local Safeguarding Children Board: 01635 503090

NSPCC Helpline: 0808 800 5000 or help@nspcc.org.uk

ChildLine: 0800 1111 (textphone 0800 400 222) or www.childline.org.uk

Brass Band England Welfare Officer: 01226 771015